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Owner Julie Mccoy:
Senior Manager
Pharmacy
Policy Area Medication
Management
Applicability WA - Providence
Centralia
Hospital

Pharmacy Residency Program: Separation of Employment

Policy Number: 77100-HR-009

PURPOSE:

Address voluntary and involuntary separation of employment from the Residency Program that is in addition to those circumstances outlined in Human Resources policies.

APPLIES TO:

All Pharmacy Residents of Providence South Puget Sound (SPS) Providence Centralia Hospital (PCH).

POLICY STATEMENT:

Varying circumstances may necessitate the Pharmacy Resident's involuntary termination. Involuntary termination or suspension from the residency program, is at the discretion of the Residency Advisory Council, in collaboration with the Residency Program Director and HR Colleagues.

OBSERVATION & SAFETY FACTORS:

(Refer to Procedure section)

PROCEDURE:

1. Involuntary Separation - Release from Employment
 - A. Residents who fail to obtain appropriate licensure may be released from the residency. (Refer to policies maintained by Human Resources.)

- B. For the process of identifying and resolving challenges, refer to the PCH POLICY: [Pharmacy Residency Program: Problem Identification and Resolution](#) (Pharmacy Services).

AGE-RELATED CONSIDERATIONS:

No

CONTRIBUTING DEPARTMENT/COMMITTEE APPROVALS:

None

DEFINITIONS:

N/A

ATTACHMENTS:

N/A

OWNER:

Senior Manager, Pharmacy Services SPS

REFERENCES:

- PCH POLICY: [Pharmacy Residency Program: Problem Identification and Resolution](#)(Pharmacy Services)

ADMINISTRATIVE APPROVAL:

Senior Director, Pharmacy Services SPS

All Revision Dates

10/13/2022, 12/1/2021, 6/22/2018, 6/13/2017, 9/29/2016, 10/22/2015, 4/1/2014

Approval Signatures

| Step Description | Approver | Date |
|--------------------|--|------------|
| Site Administrator | Erika Sherie Luat: Quality Accreditation Analyst | 10/13/2022 |

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10/13/2022

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10/12/2022

Standards

No standards are associated with this document

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