

## GRADUATE MEDICAL EDUCATION TRAINING AGREEMENT

**THIS AGREEMENT** is made and entered into by and between **“PROVIDENCE HEALTH & SERVICES – OREGON**, an Oregon charitable nonprofit corporation doing business as **«Hospital»**, Oregon, hereinafter referred to as **“HOSPITAL”**, and **«First\_Name» «Last\_Name»** referred to as **“RESIDENT”**.

### RECITALS

Hospital desires to provide clinical and educational opportunities for Resident in accordance with Accreditation Council for Graduate Medical Education (ACGME) Program Requirements and American Board of Medical Specialties Requirements for **«Medicine»**. Resident desires to take advantage of Hospital’s facilities for clinical training in a residency program.

NOW, THEREFORE, Hospital and Resident agrees as follows:

1. **Resident’s Responsibilities.** Appointment is contingent on acceptable health and drug screen, background check and verification of credentials. Resident shall provide documentation of successfully obtaining Doctor of Medicine (M.D.) or Doctor of Osteopathic Medicine (D.O.) degree or equivalent international credentials. Resident shall provide services at Providence facilities in a manner that is consistent with the Providence Health & Services- Oregon Mission and Core Values, Providence St. Joseph’s Health Code of Conduct, and the Roman Catholic moral tradition as articulated in such documents as the Ethical and Religious Directives for Catholic Health Care Services.

While performing or carrying out any aspects of the Residency Program at Hospital, under this Agreement, Resident agrees;

A. To perform the duties of resident physician in a **«insert specialty»** training program to the best of his/her ability in accordance with established educational and clinical practices, policies and procedures in all sites to which Resident is assigned, as outlined in the job description, which is included as **Appendix A** of this Contract, the Essential Job Functions for Residents, which is included as Appendix B and the training program’s Residency Policy Manual.

B. To follow PSJH system, PH&S Oregon, Hospital, Medical Staff, and PH&S Oregon Graduate Medical Education Committee (GMEC) policies applicable to residents). In the event that Hospital policies are inconsistent with GMEC policies, the GMEC policies shall prevail. Providence will makes such policies available to residents in written or digital format and it is the responsibility of the resident to be aware of policy content.

C. To obtain and keep current a license (training license or unrestricted license) to practice medicine in the State of Oregon. A current license is required to begin and continue in training. Failure to keep a current license may result in a leave of absence, suspension, non-renewal, or dismissal.

D. To comply with ACGME duty hours restrictions and program-specific policies concerning duty hours as provided by the program, and to accurately and truthfully document hours on duty.

E. Employment outside the Residency Training program (moonlighting) may occur in the PGY 2 and PGY 3 years only, must be approved in writing by the Program Director before the resident commits to any moonlighting duties, and must be counted toward the ACGME 80 hour maximum weekly hour limit. Declining performance in the training program in the judgment of the program director may result in curtailment of moonlighting.

2. **Duration of Appointment.** This agreement shall be for one academic year, beginning **«Begin\_Date»** and ending **«End\_Date»** unless terminated sooner pursuant to paragraph 5 below. PGY 1 residents will receive an extended contract that includes orientation to the program. Orientation time does not count toward educational time required to complete the program.

3. **Hospital’s Responsibilities.** Under this Agreement Hospital agrees to provide:

A. Hospital and Providence Health & Services Oregon in collaboration will provide Graduate Medical Education program that has as its primary purpose the professional education of the resident and is compliant with ACGME institutional and program requirements.

B. Hospital will provide resident a salary during the term of this agreement. The salary will be \$«Salary» annually, and shall be payable in bi-weekly installments. All compensation will be subject to withholding for income taxes, Social Security, and other legally required deductions. The Hospital will additionally provide resident with an Education and Wellness stipend as outlined in Appendix C.

C. Hospital will provide residents with conditions for reappointment and promotion to a subsequent PGY level or to graduate from the program as appropriate. This generally includes satisfactory performance in ACGME and specialty board milestones, satisfactory performance on clinical rotations, and a final global assessment of satisfactory performance as determined by the program's clinical competency committee and program director at the current PGY level. The resident must also demonstrate the potential to perform at the next PGY level or as a program graduate, as appropriate. In addition to meeting promotional criteria as described in Appendix D, residents must achieve a passing score on USMLE II or COMLEX II to advance to the PGY 2 year. Residents must have a scheduled date to take USMLE III or COMLEX III by the mid-point of the PGY-2 year and must pass the exam in order to advance to the PGY-3 year.

D. The Hospital delegates to the Sponsoring Institution's GMEC the construct and oversight of a due process and grievance policy. Residents are entitled to due process under the prevailing GMEC Due Process Policy relating to the following actions; suspension, non-renewal of contract, non-promotion or dismissal. Residents are entitled to address concerns or complaints related to the work environment and issues related to the programs or faculty not covered in the due process policy through the prevailing GMEC grievance process or through PSJH system processes as appropriate. Providence will make such policies available to residents in written or digital format.

E. Hospital will provide Residents with professional liability insurance while acting within the scope of their residency employment. Coverage is provided under the Providence Health & Services-Oregon self-insurance trust. Coverage provided by the trust will not be less than \$3,000,000 each event, \$5,000,000 in aggregate. Only those clinical experiences considered as part of the training program will be covered for professional liability. This coverage applies for the duration of training, and provides legal defense and protection against awards from claims reported or filed after the completion of graduate medical education. This coverage is consistent with the institution's coverage for other employed medical/professional practitioners. A summary of coverage is provided as Appendix E.

F. Hospital will provide resident access to health insurance benefits for the resident and their eligible dependents.

G. Hospital will provide short and long term disability insurance.

H. Hospital will provide leave for residents/fellows compliant with applicable state and federal laws as follows:

(a) Vacation Leave and Sick Leave- Hospital will provide resident with 25 days (200 hours) of Monday-Friday of provider time away over the duration of the contract. This combined bank will be used for requested vacation and any sick time needed. This provider time away is inclusive of mandatory vacation time as designated by the Program Director. Two consecutive weekend days may be taken for each 5 day block of Monday-Friday paid time away during which the program will not schedule the resident contingency call or weekend call duties. The weekend days will not result in a charge to the combined bank. Training programs will establish local policies describing the process on how to request provider time away. Time away from training used for provider time away must be approved by the Program Director or their surrogate. Provider time away will be loaded each year in the pay period that includes July 1<sup>st</sup>. Residents may roll over 40 hours (5 Monday-Friday days) into the next contract year, however any unused Paid time off will not be paid out upon graduation, termination, non-renewal, non-promotion or other actions that end employment with Providence.

(b) Paid Parental Leave – Birth mothers may take 8 weeks of short-term disability benefits for pregnancy. Parental leave may be taken by either parent up to 6 weeks at 66 2/3% of pay for either parent. Vacation leave may be substituted for parental leave if full pay is desired during this period.

(c) Wellness Days – Hospital will provide the resident with three sessions of scheduled half-day time away from training for personal wellness appointments for preventive health care in addition to the paid time off. Wellness days must be requested in advance and approved by the Program Director or their surrogate.

(e) Interview Leave – Hospital may allow up to 5 paid days away total for post-residency employment and fellowship interviews. Interview leave is subject to program director approval and will not be charged to the provider time away bank. There will be a phase in period during the 2019-20 contract year only where residents at PSVMC, PMH, and PHRMH may have an additional 5 days of interview leave.

(f) Scholarly activity – Hospital may allow paid time away from clinical training for educational courses or presentation of scholarly activity in accordance with training program policies. This will not exceed 5 days per academic year. This is in addition to the paid time off days. Education leave is subject to program director approval.

I. Hospital will provide timely notice of the effects of requested leave (s) on the ability of residents/fellows to satisfy requirements for program completion and information related to eligibility for specialty board examinations. Generally, training must be extended to make up any absences exceeding one month per year of training in accordance with specialty board policies and the discretion of the program director.

J. Hospital will provide free parking at the primary training site for the resident

K. Hospital will provide residents with access to confidential counseling and behavioral health services.

L. Hospital will provide reasonable accommodation for employees for disabilities that would allow the resident to perform the essential functions and duties of his/her job as described in Appendix B in accordance with HR policy 202.

M. Hospital will provide access to appropriate food services when on duty.

N. Hospital will provide call rooms that are safe, quiet, and private.

O. Hospital will provide resident with a life insurance policy in accordance with current HR guidance.

P. Resident will be eligible to participate in 401a, 403b and 457b retirement plan, as outlined in the Program Information section of the website located at <https://road2retirement.org>

#### 4. **Termination.**

A. **Immediate Termination.** Hospital may, in its discretion, terminate this Agreement immediately upon the occurrence of any of the following events.

(a) Resident's death or total disability

(b) Resident has engaged in personal conduct of such a serious nature that his or her continued practice on behalf of Hospital is unacceptable to Hospital provided that personal conduct expressly protected by applicable employment law will not provide a basis for such termination:

(c) Resident has been convicted of an offense punishable as a felony or involving moral turpitude or immoral conduct.

B. **Termination with Notice.** Hospital may terminate this Agreement prior to its expiration after Resident is given notice of the reason for dismissal, as outlined in the Due Process policy of the Graduate Medical Education Committee. Such policy also sets forth the procedure for Resident to appeal a decision by the hospital.

C. **Termination by Resident.** Resident may terminate this Agreement at any time with or without cause and without penalty or premium, by giving 90 days written notice to the other party.

5. **Federally Funded Health Care Programs.** Resident hereby represents and warrants that he/she is not presently debarred, suspended, proposed for debarment, declared ineligible or excluded from participation in any federally funded health care program, including Medicare and Medicaid. Resident hereby agrees to immediately notify Hospital of any threatened, proposed or actual debarment, suspension or exclusion from any federally funded health care program, including Medicare and Medicaid. In the event that Resident is debarred, suspended, proposed for debarment, declared ineligible or excluded from participation in any federally

funded health care program during the term of this Agreement, or any time after the effective date of this Agreement it is determined that Resident is in breach of this Section, this Agreement shall, as the effective date of such action or breach, automatically terminate. Resident further understands that Hospital periodically checks contracted individuals and entities against the Office of Inspector General (OIG) and General Service Administration (GSA) databases of Excluded Individuals and Entities and will notify Resident if it discovers a match. Hospital will take reasonable measures to verify that the match is the same individual or entity before taking any action to terminate any underlying agreement(s).

6. **Access to Records.** During the term of this Agreement and for a period of four years after the Agreement’s termination, Resident shall grant access to the following documents to the Secretary of US Department of Health and Human Services (“Secretary”), the US Comptroller General, and their authorized representatives, this Agreement and all books, documents and records necessary to verify the nature and cost of services.

6. **Certification of Completion of Resident Program.** Prior to receiving any certification of completion of the Residency Program, Resident shall be responsible to:
- A. Return all Hospital Property such as books, equipment, pagers, etc.
  - B. Complete all outstanding medical records.
  - C. Settle professional and financial obligations.

**IN WITNESS WHEREOF**, Providence Health & Services – Oregon has caused this Agreement to be executed by «Hospital» and Resident has signed this Agreement, as of the date first hereinabove written.

I acknowledge that I am participating in an academic training program and that the evaluations of my work and progress in my training area are an integral part of the training program. I agree that information resulting from such evaluations may be furnished by my residency training program to organizations to which I may apply for training, employment or privileges.

«Hospital»

Resident

\_\_\_\_\_  
«Program\_Director», MD  
Program Director  
Providence «Medicine» Residency

\_\_\_\_\_  
«First\_Name» «Last\_Name»  
Resident

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

## Appendix A

### Job Description

<b>Process Level(s):</b>	522, 530	<b>Dept Number(s):</b>	82400, 82401
<b>Job Code:</b>	22015	<b>Dept Name:</b>	DEPARTMENT OF MEDICINE
<b>Position Title:</b>	Resident Physician	<b>Position Number:</b>	multiple
<b>Position Type:</b>	Staff	<b>FLSA:</b>	Exempt
<b>Date Developed:</b>	09/18	<b>Reports To:</b>	Program Director

### MISSION, CORE VALUES AND VISION:

#### **Mission:**

As people of Providence, we reveal God's love for all, especially the poor and vulnerable, through our compassionate service.

#### **Core Values:**

As a member of the Providence team, you will work in a mission-driven environment that encourages diversity and personal growth and fosters our core values of Respect, Compassion, Justice, Excellence, and Stewardship.

#### **Vision:**

As people of Providence, we will provide a *connected experience of care* built on a foundation of clinical excellence.

#### **General Summary:**

Acquires, through didactic instruction and supervised clinical experiences, the knowledge and skills necessary to provide professional care with increasing responsibility to patients in the designated training program. Performs all duties in a manner which promotes teamwork and reflects the Sisters of Providence mission and philosophy.

#### **Key Relationships:**

Reports to the Program Director.  
No subordinate positions

### QUALIFICATIONS:

**The qualifications for the position are the minimum requirements needed to be successful in the position. The level of experience and expertise for the job is determined by the current amount of expertise in the unit/department. If training or experience is not required but would be desirable, it is listed as preferred however, persons without preferred background will be considered in the hiring process.**

#### **Education, Training & Experience (includes licenses or certifications):**

The Resident physician meets the qualifications for resident eligibility as outlined in the Graduate Medical Education Committee Policy on Eligibility and Selection.

Resident must be eligible for a training license to practice medicine by the Oregon Board of Medical Examiners.

#### **Knowledge, Skills & Abilities:**

Thorough working knowledge of the basic principles of practicing medicine.

#### **Special Equipment Utilized:**

Equipment commonly found in standard Hospital patient care nursing units and Providence Medical Group

ambulatory clinics.

### STANDARDS OF PERFORMANCE:

Each of these are considered an essential function:

1. **Mission & Values:**  
Actively supports and incorporates the mission and core values into daily activities. Treats all others with respect and demonstrates excellence, justice and compassion in daily work and relationships with others.
2. **Service Commitment:**  
Demonstrates competency by placing a high priority on service to everyone encountered. Consistently shows the characteristic of service excellence.
3. **Team Member:**  
Demonstrates competency by maintaining positive, constructive interpersonal relationships, and by understanding and practicing the principles of effective teamwork.
4. **Confidentiality/Privacy:**  
Protects confidential/private information related to patients, members, employees, and others.
5. **Environment of Care/Infection Control/Safety:**  
Consistently demonstrates and incorporates principles of safety and infection control into daily activities as outlined in Environment of Care, Infection Control, and Exposure Control manuals and department safety policies/procedures. Consistently uses personal protective equipment as required and takes appropriate precautions whenever there is potential for contact with blood, body fluids, chemicals and/or other hazardous materials. Maintains knowledge of work-appropriate aspects of environment of care programs, complies with policies and reports unsafe conditions. Successfully completes Environment of Care Healthstream modules in the required timeframes and participates in fire drills and emergency exercises. May label, transport and store hazardous waste as described in annual training.
6. **Attendance and Punctuality:**  
Demonstrates performance by adhering to established policies and procedure and exhibiting the defined characteristics associated with attendance and punctuality.
7. **Respect for Diversity:**  
Demonstrates competency by knowing and applying the principles of an inclusive work environment.

**Age Related:** Yes

Consequently, the employee must be competent in the interpretation of a patient's self-report or behavior, and this information must be interpreted with an understanding of the cognitive, physical, emotional/psychosocial and chronological maturation process. The treatment of patients should be individualized and should reflect an understanding of the developmental needs and range of treatment needs for each patient.

Neonate     Pediatric     Adolescent     Adult     Geriatric

**Principal Duties And Functions (\* indicates essential functions):**

\*1. Is aware of and complies with the goals and objectives of each educational experience of the residency program.

- \*2. Adheres to Department policies, procedures, schedules and assignments as directed by the Program Director and designated program leadership.
- \*3. Adheres to system policies of the Providence St. Joseph Health, regional policies of Providence Health & Services Oregon, policies of the Medical Staff, and policies of the Graduate Medical Education Committee (GMEC)
- \*4. Complies with Accreditation Council for Graduate Medical Education regulatory guidance, including duty hours, and accurately and truthfully document duty hours and any areas of accreditation concern in accordance with program and GMEC policies.
- \*5. Provides medical care to patients at a level of autonomy and supervision that meets department expectations, ACGME requirements, and Institutional expectations. This includes, but is not limited to the following:
  - a. Participating in safe, effective, compassionate, and high value patient care.
  - b. Developing an understanding of ethical and socioeconomic challenges of patient populations being served
  - c. Communicating with interdisciplinary care teams and patients to ensure patient centered care and optimal quality and safety.
  - d. Participating in program, regional, and system initiatives regarding patient safety, quality improvement and improved communications.
  - e. Participating in educational activities of the training program as designated by the Program Director or other program leadership.
  - f. Assuming responsibility for teaching and supervision of other residents and medical students, as appropriate to the level of training, designated by the Program Director and other program leadership.
- \*6. Participates in orientation and other required administrative training.
- \*7. Participates in Institutional committees and councils to which the Resident physician is appointed or invited.
- \*8. Participates in all Department education programs and activities as required by the Program Director or other program leadership.
- \*9. In addition to meeting program criteria for promotion, Resident must achieve a passing score on USMLE II or COMLEX II during the PGY-1 training year to advance to the PGY 2 training year. Resident must also schedule a date to take the USMLE III or COMLEX III exam by mid-year of the PGY 2 training year and must pass the exam to advance to the PGY 3 training year.
- \*10. Performs other duties as may be requested by the Program Director or other Program leadership.

**Major Challenges:**

1. Provide efficient, high quality patient care in both inpatient and outpatient settings.
2. Work well with all types of health care professionals
3. Empower patients to participate in their own care.
4. Assume increasing levels of competency and autonomy as measured by the specialty specific ACGME milestones and the opinion of the program director and Clinical Competency committee.

## Appendix B

### Essential Job Functions for Residents

The following list includes tasks that are representative of those required of a resident of «Medicine» at «Hospital». This list is not meant to be all inclusive nor does it constitute all academic performance measures or graduation standards. It does not preclude the residency from temporarily restructuring resident duties as it deems appropriate for residents with acute illness, injury or other circumstances of a temporary nature.

A resident, without the use of an intermediary, must be able to:

- Take a history and perform a physical examination
- Use sterile technique and universal precautions
- Perform cardiopulmonary resuscitation
- Move throughout the clinical site and hospitals to address routine and emergent patient care needs
- Communicate effectively with patients and staff in the English language, verbally and in writing, in a manner that exhibits good professional judgment and good listening skills and is appropriate for the professional setting
- Demonstrate timely, consistent and reliable follow-up on patient care issues, such as laboratory results, patient phone calls, or other requests
- Input and retrieve computer data through a keyboard and read a computer screen
- Read charts and monitors
- Perform documentation procedures, such as chart note completion and other paperwork, in a timely fashion
- Manage multiple patient care duties at the same time
- Make judgments and decisions regarding complicated, undifferentiated disease presentations in a timely fashion in emergency, ambulatory, wards, ICU and other hospital settings
- Demonstrate organizational skills required to eventually care for 8 or more outpatient cases per half day
- Take call for the practice or service, which requires inpatient admissions and work stretches of up to 24 hours.
- Present well-organized case presentations to other physicians or supervisors
- Participate in and satisfactorily complete all required rotations in the curriculum



## Appendix C

### **Discretionary Educational, Professional, and Wellness Funds**

The Department of Medical Education provides each resident with an educational fund allowance of \$500/year in the PGY-1 year and \$1500/year in the PGY-2 and 3 years for use toward approved educational, professional, and wellness resources and activities.

#### **Approved educational and professional expenses**

- Medical textbooks, journals, and internet learning resources such as board-review materials
- Registration for medical conferences and courses;
- Dues to medical professional societies.
- Stethoscopes
- A one-time purchase of a tablet or tablet-style computer such that is on Providence's approved device's list and is able to interface with Providence clinical systems through an approved virtual private network (VPN) during the training period is allowable. A list of compatible devices will be provided by the GME office to each training program at the beginning of the academic year.

#### **Approved wellness expenses**

- Gym membership reimbursement not to exceed \$500 per contract period
- Testing for learning disabilities
- Executive skills coaching to improve time management and organizational skills

#### **Unapproved expenses**

Computers, computer peripherals, smartphones, computer software, and other electronic devices (with the exception of the one-time tablet purchase), and white coats.

#### **Reimbursement guidelines**

- Receipts for all purchased services and items must be submitted and approved for reimbursement before the last day of residency employment;
- **Note:** Residents cannot be reimbursed for conferences, examinations, and other educational events that will occur after they leave residency employment.

#### **Funds distribution**

The appropriate amount of educational funds are credited to each resident's account on July 1st of each academic year. Any academic year funds remaining unspent in an educational fund will no longer be available after June 30th.

#### **Reimbursement Exceptions**

There are no exceptions to the above guidelines. It is always advisable that residents discuss with the Department a planned expense in advance of purchase if they are not certain it would meet the approved guidelines for reimbursement.

When requesting reimbursement, submit proof of payment within 60 days

## Appendix D

### Promotion Criteria

The development of competency is an ongoing process in the growth of a physician. These promotion criteria are the minimal expectations for each resident to achieve for a given year of training in order to successfully progress through the program.

Each resident will meet twice yearly (December and June) with program leadership to review their progress in the 6 ACGME Competencies ( Patient Care, Medical Knowledge, Practice Based Learning, Systems Based Practice, Professionalism and Interpersonal Skills and Communication) and in the 22 Milestones. This progress will have been assessed by the Clinical Competency Committee, and there are different expectations of proficiency at different points in training.

In general, by the end of the academic year PGY1's are expected to have a score of at least 2.5 on most Milestones, PGY2's are expected to have a score of 3 on most Milestones, and PGY3's are expected to have a score of 4 on most Milestones. Any critical deficiencies or progress that is significantly lower than expected will require an improvement plan, articulated in discussion with the Program Director or Associate Program Director. Please familiarize yourself with the Milestones.

It should be noted that we value professionalism highly. Unprofessional behavior (for example: disrespectful treatment of staff, colleagues, patients and their families, sloppy or delayed completion of work, inattention to pages, not taking ownership of one's own education) will not be tolerated.

In addition to making successful progress toward the Competencies and Milestones, each resident is expected to:

1. Complete outpatient clinic notes within 24 hours
2. Respond to outpatient lab/imaging and patient calls within 48 hours. If unable, ask for help.
3. Keep outpatient problem list and medication list up to date
4. Complete admission notes the same day
5. Complete discharge summaries within 24 hours of discharge
6. Use consistent and agreed upon tools to transition patient care
7. Read your evaluations in New Innovations to assist in your continuous personal improvement
8. Be ACLS certified
9. Complete PEAC Modules ( PGY1=10, PGY2 and 3= 14 each year)
10. Have a minimum attendance of 70% at educational conferences (except on days off and during specific rotations when attendance is exempt)
11. Take the ITE exam yearly (except with exemption from Program Director), and meet with the Associate Program Director to design a study plan for any score below the 40th percentile
12. Pass the USMLE III/Complex Level 3 exam prior to advancement to PGY3
13. Be current on all scholarly project responsibilities within the prescribed timelines including:
  - a. Quality Improvement Project (see QI Curriculum on Sharepoint for year specific expectations and timeline)
  - b. One abstract with poster submission to a regional or national conference or an abstract submission to a peer reviewed journal completed no later than March 1st of PGY3 year.
14. Be current on all professional responsibilities including but not limited to:
  - a. Clinical Documentation
  - b. Clinic Electronic Desktop
  - c. PEAC Learning Modules
  - d. Health Streams Modules
  - e. ACGME and Residency Surveys
  - f. Required evaluations (peer, attending, medical student, etc.)

- g. Duty Hours Documentation Log
  - h. Procedure Log ( see Policy on Procedural Competence for details)
15. Make satisfactory progress in remediation of any deficiencies identified within the specified timeline

Failure to meet requirements by the defined deadlines will result in the following:

1. Immediately - Meeting with the PD or APD
2. If greater than 14 days delinquent - the resident may be placed on immediate leave until all necessary promotional and professional criteria are completed.
  - This leave may be included, at the discretion of the Clinical Competency Committee, in the resident's final ABIM evaluation as a professional deficiency.
  - This may result in a required probationary period with additional monitoring of activities or restrictions prior to coming off probation.
3. Repeat violations or failure to remediate may result in failure towards promotion or termination as decided upon by the Clinical Competency Committee.

Appendix E

CERTIFICATE OF INSURANCE

Providence Health & Services 1801 Lind Avenue SW #9016 Renton, WA 98057-9016	Providence St. Vincent Medical Center 9205 SW Barnes Road Portland OR 97225
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Effective 6/1/03 Providence Health & Services Self-funded Professional and General Liability Program covers the employees of Providence Health & Services (PH&S) while acting within the scope and during the course of their employment with Providence Health & Services, for all acts that are normally covered by customary professional liability insurance policies. This program is continuous and does not expire; however, termination of employment terminates coverage for future acts.

Professional and General Liability:	General Aggregate	\$ 5,000,000
Professional and General Liability, Errors and Omissions (malpractice)	Products – Comp/Op Agg	\$ Included
Contractual Liability, Managed Care, Includes Fire Damage, Legal.	Personal & Adv Injury	\$ Included
Because this is funded through a PHS trust there is no “policy number”	Each Occurrence	\$ 3,000,000
	Fire Damage (Any one fire)	\$ Included
	Medical Expense (Any one person)	\$ Included

Coverage provided by Providence Health & Services Self-Insured Professional and General Liability Program is continuous and applicable to all professional liability claims occurring while the Providence Health & Services employs the provider irrespective of when a claim is made.

RE: All operations of the named insured.

Employees of the Providence Health & Services, while working within the course and scope of their employment duties, are additional insureds.

Tail Coverage is included. Therefore, there is no need to purchase tail coverage should an employee decide to leave the employment of PH&S. However, termination of employment terminates coverage for future acts.

Certificate Issued with express authorization of Providence Health & Services, Judith Miller, Director, Risk and Insurance

Certificate Issued To:

Providence St. Vincent Medical Center  
 9205 SW Barnes Road  
 Portland OR 97225

Date Issued: January 25, 2018

**This document is conferred as information only, does not alter coverage afforded by the Self-Insurance Plan in any way, and guarantees the holder no rights beyond those extended in the policy.**



Additional Information

Providence Health & Services  
1801 Lind Avenue SW #9016  
Renton, WA 98057-9016

Providence Health & Services Self Funded Insurance Program

Present and former employees, students, and authorized volunteer workers are protected persons while working, or when they did work for the Providence Health & Services (PH&S) for errors and omissions within the scope of their duties for Providence. This includes, but is not limited to: interns, externs, residents, students, authorized volunteer workers or dental, osteopathic, or medical doctors for professional injury, if they are PH&S employees, or under contract and PH&S has agreed to provide professional injury liability protection pursuant to that contract and prior to any injury or damage.

This includes persons substituting for individuals described in the paragraph above. It also includes any licensed physician, dentist, or surgeon, while acting within the scope of their supervisory or administrative duties for a Providence facility or Health Plan or as a member of a Board or Committee of a Providence facility or Health Plan, or as a person charged with executing the directives of any such Board or Committee.

Certificate Issued To:

Providence St. Vincent Medical Center  
9205 SW Barnes Road  
Portland OR 97225



**Date Issued: January 25, 2018**