

GRADUATE MEDICAL EDUCATION TRAINING AGREEMENT

THIS AGREEMENT is made and entered into by and between **“PROVIDENCE HEALTH & SERVICES – OREGON**, an Oregon charitable nonprofit corporation doing business as «Hospital», Oregon, hereinafter referred to as **“HOSPITAL”**, and «First_Name» «Last_Name» referred to as **“RESIDENT”**.

RECITALS

Hospital desires to provide clinical and educational opportunities for Resident in accordance with Accreditation Council for Graduate Medical Education (ACGME) Program Requirements and American Board of Medical Specialties Requirements for «Medicine». Resident desires to take advantage of Hospital's facilities for clinical training in a residency program.

NOW, THEREFORE, Hospital and Resident agrees as follows:

1. **Resident's Responsibilities.** Appointment is contingent on acceptable health and drug screen, background check and verification of credentials. Resident shall provide documentation of successfully obtaining Doctor of Medicine (M.D.) or Doctor of Osteopathic Medicine (D.O.) degree or equivalent international credentials. Resident shall provide services at Providence facilities in a manner that is consistent with the Providence Health & Services- Oregon Mission and Core Values, Providence St. Joseph's Health Code of Conduct, and the Roman Catholic moral tradition as articulated in such documents as the Ethical and Religious Directives for Catholic Health Care Services.

While performing or carrying out any aspects of the Residency Program at Hospital, under this Agreement, Resident agrees;

A. To perform the duties of resident physician in a «Medicine» training program to the best of his/her ability in accordance with established educational and clinical practices, policies and procedures in all sites to which Resident is assigned, as outlined in the job description, which is included as Appendix A of this Contract, the Essential Job Functions for Residents, which is included as Appendix B and the training program's Residency Policy Manual.

B. To follow PSJH system, PH&S Oregon, Hospital, Medical Staff, and PH&S Oregon Graduate Medical Education Committee (GMEC) policies applicable to residents). In the event that Hospital policies are inconsistent with GMEC policies, the GMEC policies shall prevail. Providence will make such policies available to residents in written or digital format and it is the responsibility of the resident to be aware of policy content.

C. To obtain and keep current a license (training license or unrestricted license) to practice medicine in the State of Oregon. A current license is required to begin and continue in training. Failure to keep a current license may result in a leave of absence, suspension, non-renewal, or dismissal.

D. To comply with ACGME duty hours restrictions and program-specific policies concerning duty hours as provided by the program, and to accurately and truthfully document hours on duty.

E. Employment outside the Residency Training program (moonlighting) may occur in the PGY 2 and PGY 3 years only, must be approved in writing by the Program Director before the resident commits to any moonlighting duties, and must be counted toward the ACGME 80 hour maximum weekly hour limit. Declining performance in the training program in the judgment of the program director may result in curtailment of moonlighting.

2. **Duration of Appointment.** This agreement shall be for one academic year, beginning «Begin_Date» and ending «End_Date» unless terminated sooner pursuant to paragraph 5 below. PGY 1 residents will receive an extended contract that includes orientation to the program. Orientation time does not count toward educational time required to complete the program.

3. **Hospital's Responsibilities.** Under this Agreement Hospital agrees to provide:

A. Hospital and Providence Health & Services Oregon in collaboration will provide Graduate Medical Education program that has as its primary purpose the professional education of the resident and is compliant with ACGME institutional and program requirements.

B. Hospital will provide resident a salary during the term of this agreement. The salary will be \$«Salary» annually, and shall be payable in bi-weekly installments. All compensation will be subject to withholding for income taxes, Social Security, and other legally required deductions. The Hospital will additionally provide resident with an Education and Wellness stipend as outlined in Appendix C.

C. Hospital will provide residents with conditions for reappointment and promotion to a subsequent PGY level or to graduate from the program as appropriate. This generally includes satisfactory performance in ACGME and specialty board milestones, satisfactory performance on clinical rotations, and a final global assessment of satisfactory performance as determined by the program's clinical competency committee and program director at the current PGY level. The resident must also demonstrate the potential to perform at the next PGY level or as a program graduate, as appropriate. In addition to meeting promotional criteria as described in Appendix D, residents must achieve a passing score on USMLE II or COMLEX II to advance to the PGY 2 year. Residents must have a scheduled date to take USMLE III or COMLEX III by the mid-point of the PGY-2 year and must pass the exam in order to advance to the PGY-3 year.

D. The Hospital delegates to the Sponsoring Institution's GMEC the construct and oversight of a due process and grievance policy. Residents are entitled to due process under the prevailing GMEC Due Process Policy relating to the following actions; suspension, non-renewal of contract, non-promotion or dismissal. Residents are entitled to address concerns or complaints related to the work environment and issues related to the programs or faculty not covered in the due process policy through the prevailing GMEC grievance process or through PSJH system processes as appropriate. Providence will make such policies available to residents in written or digital format.

E. Hospital will provide Residents with professional liability insurance while acting within the scope of their residency employment. Coverage is provided under the Providence Health & Services-Oregon self-insurance trust. Coverage provided by the trust will not be less than \$3,000,000 each event, \$5,000,000 in aggregate. Only those clinical experiences considered as part of the training program will be covered for professional liability. This coverage applies for the duration of training, and provides legal defense and protection against awards from claims reported or filed after the completion of graduate medical education. This coverage is consistent with the institution's coverage for other employed medical/professional practitioners. A summary of coverage is provided as Appendix E.

F. Hospital will provide resident access to health insurance benefits for the resident and their eligible dependents.

G. Hospital will provide short and long term disability insurance.

H. Hospital will provide leave for residents/fellows compliant with applicable state and federal laws as follows:

(a) Vacation Leave and Sick Leave- Hospital will provide resident with 25 days (200 hours) of Monday-Friday of provider time away over the duration of the contract. This combined bank will be used for requested vacation and any sick time needed. This provider time away is inclusive of mandatory vacation time as designated by the Program Director. Two consecutive weekend days may be taken for each 5 day block of Monday-Friday paid time away during which the program will not schedule the resident contingency call or weekend call duties. The weekend days will not result in a charge to the combined bank. Training programs will establish local policies describing the process on how to request provider time away. Time away from training used for provider time away must be approved by the Program Director or their surrogate. Provider time away will be loaded each year in the pay period that includes July 1st. Residents may roll over 40 hours (5 Monday-Friday days) into the next contract year, however any unused Paid time off will not be paid out upon graduation, termination, non-renewal, non-promotion or other actions that end employment with Providence.

(b) Paid Parental Leave – Birth mothers may take 8 weeks of short-term disability benefits for pregnancy. Parental leave may be taken by either parent up to 6 weeks at 66 2/3% of pay for either parent. Vacation leave may be substituted for parental leave if full pay is desired during this period.

(c) Wellness Days – Hospital will provide the resident with three sessions of scheduled half-day time away from training for personal wellness appointments for preventive health care in addition to the paid time off. Wellness days must be requested in advance and approved by the Program Director or their surrogate.

(d) Interview Leave – Hospital may allow up to 5 paid days away total for post-residency employment and fellowship interviews. Interview leave is subject to program director approval and will not be charged to the provider time away bank. There will be a phase in period during the 2019-20 contract year only where residents may have an additional 5 days of interview leave.

(e) Scholarly activity – Hospital may allow paid time away from clinical training for educational courses or presentation of scholarly activity in accordance with training program policies. This will not exceed 5 days per academic year. This is in addition to the paid time off days. Education leave is subject to program director approval.

I. Hospital will provide timely notice of the effects of requested leave (s) on the ability of residents/fellows to satisfy requirements for program completion and information related to eligibility for specialty board examinations. Generally, training must be extended to make up any absences exceeding one month per year of training in accordance with specialty board policies and the discretion of the program director.

J. Hospital will provide free parking at the primary training site for the resident

K. Hospital will provide residents with access to confidential counseling and behavioral health services.

L. Hospital will provide reasonable accommodation for employees for disabilities that would allow the resident to perform the essential functions and duties of his/her job as described in Appendix B in accordance with HR policy 202.

M. Hospital will provide access to appropriate food services when on duty.

N. Hospital will provide call rooms that are safe, quite, and private.

O. Hospital will provide resident with a life insurance policy in accordance with current HR guidance.

P. Resident will be eligible to participate in 401k and 457b retirement plan, as outlined in the Program Information section of the website located at <https://road2retirement.org>

4. **Termination.**

A. **Immediate Termination.** Hospital may, in its discretion, terminate this Agreement immediately upon the occurrence of any of the following events.

(a) Resident fails to immediately notify Providence of the initiation, occurrence or existence of certain events, defined as follows:

- (1) Any malpractice claim or lawsuit threatened or filed against Physician;
- (2) Suspension, revocation, termination, restriction, or expiration of Physician's federal DEA number or license to practice medicine in the state of Oregon
- (3) The initiation of a disciplinary proceeding or inquiry before the Medical Quality Assurance Commission for the state of Oregon or a similar body;
- (4) Any investigation, sanction, or similar action by a peer review organization;
- (5) Any auditor's or similar proceeding by any federal, state, or local agency dealing with payment for medical services or any commercial or government payor;
- (6) Any criminal investigation, including but not limited to any arrest, criminal charge or indictment of Physician;
- (7) Any action with respect to, or impediment of, Physician which may negatively affect the status of Physician's license, permits, or privileges; or

(b) Resident has engaged in personal conduct of such a serious nature that his or her continued practice on behalf of Hospital is unacceptable to Hospital provided that personal conduct expressly protected by applicable employment law will not provide a basis for such termination. This conduct includes, but is not limited to sexual or other harassment, discrimination, or other conduct harmful to the workplace environment

(c) Resident is charged with either (1) any offense punishable as a felony, or (2) any offense punishable as a gross misdemeanor that also tends to injure the reputation of Providence as reasonably determined by Providence in its sole discretion;

(d) Resident is unable to perform the essential functions of his or her job as reasonably determined by Providence, Physician does not qualify for leave under Providence benefit policies, and Providence is unable to provide reasonable accommodations if required by state or federal law.

(e) Resident is abusing or misusing drugs (either illegal drugs or prescription drugs in a manner other than as prescribed), or is impaired by drugs or intoxicants in the workplace;

(f) Failure of compliance with a fitness for duty exam.

B. **Termination with Notice.** Hospital may terminate this Agreement prior to its expiration after Resident is given notice of the reason for dismissal, as outlined in the Due Process policy of the Graduate Medical Education Committee. Such policy also sets forth the procedure for Resident to appeal a decision by the hospital.

C. **Termination by Resident.** Resident may terminate this Agreement at any time with or without cause and without penalty or premium, by giving 90 days written notice to the other party.

5. **Federally Funded Health Care Programs.** Resident hereby represents and warrants that he/she is not presently debarred, suspended, proposed for debarment, declared ineligible or excluded from participation in any federally funded health care program, including Medicare and Medicaid. Resident hereby agrees to immediately notify Hospital of any threatened, proposed or actual debarment, suspension or exclusion from any federally funded health care program, including Medicare and Medicaid. In the event that Resident is debarred, suspended, proposed for debarment, declared ineligible or excluded from participation in any federally funded health care program during the term of this Agreement, or any time after the effective date of this Agreement it is determined that Resident is in breach of this Section, this Agreement shall, as the effective date of such action or breach, automatically terminate. Resident further understands that Hospital periodically checks contracted individuals and entities against the Office of Inspector General (OIG) and General Service Administration (GSA) databases of Excluded Individuals and Entities and will notify Resident if it discovers a match. Hospital will take reasonable measures to verify that the match is the same individual or entity before taking any action to terminate any underlying agreement(s).

6. **Access to Records.** During the term of this Agreement and for a period of four years after the Agreement's termination, Resident shall grant access to the following documents to the Secretary of US Department of Health and Human Services ("Secretary"), the US Comptroller General, and their authorized representatives, this Agreement and all books, documents and records necessary to verify the nature and cost of services.

6. **Certification of Completion of Resident Program.** Prior to receiving any certification of completion of the Residency Program, Resident shall be responsible to:

- A. Return all Hospital Property such as books, equipment, pagers, etc.
- B. Complete all outstanding medical records.
- C. Settle professional and financial obligations.

IN WITNESS WHEREOF, Providence Health & Services – Oregon has caused this Agreement to be executed by «Hospital» and Resident has signed this Agreement, as of the date first hereinabove written.

I acknowledge that I am participating in an academic training program and that the evaluations of my work and progress in my training area are an integral part of the training program. I agree that information resulting from such evaluations may be furnished by my residency training program to organizations to which I may apply for training, employment or privileges.

«Hospital»

Resident

«Program_Director»
Program Director
Providence «Medicine» Residency

«First_Name» «Last_Name»
Resident

Date

Date

Exhibit A
Job Description

Process Level(s):	522, 530	Dept Number(s):	82400, 82401
Job Code:	22015	Dept Name:	MEDICAL EDUCATION
Position Title:	Resident Physician	Position Number:	multiple
Position Type:	Staff	FLSA:	Exempt
Date Developed:	09/18	Reports To:	Program Director

MISSION, CORE VALUES AND VISION:

Mission:

As people of Providence, we reveal God's love for all, especially the poor and vulnerable, through our compassionate service.

Core Values:

As a member of the Providence team, you will work in a mission-driven environment that encourages diversity and personal growth and fosters our core values of Respect, Compassion, Justice, Excellence, and Stewardship.

Vision:

As people of Providence, we will provide a *connected experience of care* built on a foundation of clinical excellence.

General Summary:

Acquires, through didactic instruction and supervised clinical experiences, the knowledge and skills necessary to provide professional care with increasing responsibility to patients in the designated training program. Performs all duties in a manner which promotes teamwork and reflects the Sisters of Providence mission and philosophy.

Key Relationships:

Reports to the Program Director.
No subordinate positions

QUALIFICATIONS:

The qualifications for the position are the minimum requirements needed to be successful in the position. The level of experience and expertise for the job is determined by the current amount of expertise in the unit/department. If training or experience is not required but would be desirable, it is listed as preferred however, persons without preferred background will be considered in the hiring process.

Education, Training & Experience (includes licenses or certifications):

The Resident physician meets the qualifications for resident eligibility as outlined in the Graduate Medical Education Committee Policy on Eligibility and Selection.

Resident must be eligible for a training license to practice medicine by the Oregon Board of Medical Examiners.

Knowledge, Skills & Abilities:

Thorough working knowledge of the basic principles of practicing medicine.

Special Equipment Utilized:

Equipment commonly found in standard Hospital patient care nursing units and Providence Medical Group

ambulatory clinics.

STANDARDS OF PERFORMANCE:

Each of these are considered an essential function:

1. **Mission & Values:**
Actively supports and incorporates the mission and core values into daily activities. Treats all others with respect and demonstrates excellence, justice and compassion in daily work and relationships with others.
2. **Service Commitment:**
Demonstrates competency by placing a high priority on service to everyone encountered. Consistently shows the characteristic of service excellence.
3. **Team Member:**
Demonstrates competency by maintaining positive, constructive interpersonal relationships, and by understanding and practicing the principles of effective teamwork.
4. **Confidentiality/Privacy:**
Protects confidential/private information related to patients, members, employees, and others.
5. **Environment of Care/Infection Control/Safety:**
Consistently demonstrates and incorporates principles of safety and infection control into daily activities as outlined in Environment of Care, Infection Control, and Exposure Control manuals and department safety policies/procedures. Consistently uses personal protective equipment as required and takes appropriate precautions whenever there is potential for contact with blood, body fluids, chemicals and/or other hazardous materials. Maintains knowledge of work-appropriate aspects of environment of care programs, complies with policies and reports unsafe conditions. Successfully completes Environment of Care Healthstream modules in the required timeframes and participates in fire drills and emergency exercises. May label, transport and store hazardous waste as described in annual training.
6. **Attendance and Punctuality:**
Demonstrates performance by adhering to established policies and procedure and exhibiting the defined characteristics associated with attendance and punctuality.
7. **Respect for Diversity:**
Demonstrates competency by knowing and applying the principles of an inclusive work environment.

Age Related: Yes

Consequently, the employee must be competent in the interpretation of a patient's self-report or behavior, and this information must be interpreted with an understanding of the cognitive, physical, emotional/psychosocial and chronological maturation process. The treatment of patients should be individualized and should reflect an understanding of the developmental needs and range of treatment needs for each patient.

☐ Neonate ☐ Pediatric ☒ Adolescent ☒ Adult ☒ Geriatric

Principal Duties And Functions (* indicates essential functions):

*1. Is aware of and complies with the goals and objectives of each educational experience of the residency program.

- *2. Adheres to Department policies, procedures, schedules and assignments as directed by the Program Director and designated program leadership.
- *3. Adheres to system policies of the Providence St. Joseph Health, regional policies of Providence Health & Services Oregon, policies of the Medical Staff, and policies of the Graduate Medical Education Committee (GMEC)
- *4. Complies with Accreditation Council for Graduate Medical Education regulatory guidance, including duty hours, and accurately and truthfully document duty hours and any areas of accreditation concern in accordance with program and GMEC policies.
- *5. Provides medical care to patients at a level of autonomy and supervision that meets department expectations, ACGME requirements, and Institutional expectations. This includes, but is not limited to the following;
 - a. Participating in safe, effective, compassionate, and high value patient care.
 - b. Developing an understanding of ethical and socioeconomic challenges of patient populations being served
 - c. Communicating with interdisciplinary care teams and patients to ensure patient centered care and optimal quality and safety.
 - d. Participating in program, regional, and system initiatives regarding patient safety, quality improvement and improved communications.
 - e. Participating in educational activities of the training program as designated by the Program Director or other program leadership.
 - f. Assuming responsibility for teaching and supervision of other residents and medical students, as appropriate to the level of training, designated by the Program Director and other program leadership.
- *6. Participates in orientation and other required administrative training.
- *7. Participates in Institutional committees and councils to which the Resident physician is appointed or invited.
- *8. Participates in all Department education programs and activities as required by the Program Director or other program leadership.
- *9. In addition to meeting program criteria for promotion, Resident must achieve a passing score on USMLE II or COMLEX II during the PGY-1 training year to advance to the PGY 2 training year. Resident must also schedule a date to take the USMLE III or COMLEX III exam by mid-year of the PGY 2 training year and must pass the exam to advance to the PGY 3 training year.
- *10. Performs other duties as may be requested by the Program Director or other Program leadership.

Major Challenges:

- 1. Provide efficient, high quality patient care in both inpatient and outpatient settings.
- 2. Work well with all types of health care professionals
- 3. Empower patients to participate in their own care.
- 4. Assume increasing levels of competency and autonomy as measured by the specialty specific ACGME milestones and the opinion of the program director and Clinical Competency committee.

Appendix B

Essential Job Functions for Residents

The following list includes tasks that are representative of those required of a resident of «Medicine» at «Hospital». This list is not meant to be all inclusive nor does it constitute all academic performance measures or graduation standards. It does not preclude the residency from temporarily restructuring resident duties as it deems appropriate for residents with acute illness, injury or other circumstances of a temporary nature.

A resident, without the use of an intermediary, must be able to:

- Take a history and perform a physical examination
- Use sterile technique and universal precautions
- Perform cardiopulmonary resuscitation
- Move throughout the clinical site and hospitals to address routine and emergent patient care needs
- Communicate effectively with patients and staff in the English language, verbally and in writing, in a manner that exhibits good professional judgment and good listening skills and is appropriate for the professional setting
- Demonstrate timely, consistent and reliable follow-up on patient care issues, such as laboratory results, patient phone calls, or other requests
- Input and retrieve computer data through a keyboard and read a computer screen
- Read charts and monitors
- Perform documentation procedures, such as chart note completion and other paperwork, in a timely fashion
- Manage multiple patient care duties at the same time
- Make judgments and decisions regarding complicated, undifferentiated disease presentations in a timely fashion in emergency, ambulatory, wards, ICU and other hospital settings
- Demonstrate organizational skills required to eventually care for 8 or more outpatient cases per half day
- Take call for the practice or service, which requires inpatient admissions and work stretches of up to 24 hours.
- Present well-organized case presentations to other physicians or supervisors
- Participate in and satisfactorily complete all required rotations in the curriculum

Appendix C

Discretionary Educational, Professional, and Wellness Funds

The Department of Medical Education provides each resident with an educational fund allowance of \$500/year in the PGY-1 year and \$1500/year in the PGY-2 and 3 years for use toward approved educational, professional, and wellness resources and activities.

Approved educational and professional expenses

- Medical textbooks, journals, and internet learning resources such as board-review materials
- Registration for medical conferences and courses;
- Dues to medical professional societies.
- Stethoscopes and other medical equipment.
- A one-time purchase of a tablet or tablet-style computer. The resident/fellow must select a product that is able to interface with Providence clinical systems and Providence Share Point through the Citrix Receiver. The device will be the personal property of the resident/fellow and will not be supported by Providence Information Services.

Approved wellness expenses

- Gym membership or virtual fitness subscription reimbursement not to exceed \$500 per contract period (with approval of program director)
- Executive skills coaching to improve time management and organizational skills (with approval of program director)
- Non-Clinical Testing and Classes for Learning Optimization (with approval of program director)

Unapproved expenses

Computers, computer peripherals, smartphones, computer software, and other electronic devices (with the exception of the one-time tablet purchase), and white coats.

Reimbursement guidelines

- Receipts for all purchased services and items must be submitted and approved for reimbursement before the last day of residency employment;
- **Note:** Residents cannot be reimbursed for conferences, examinations, and other educational events that will occur after they leave residency employment.

Funds distribution

The appropriate amount of educational funds are credited to each resident's account on July 1st of each academic year. Any academic year funds remaining unspent in an educational fund will no longer be available after June 30th.

Reimbursement Exceptions

There are no exceptions to the above guidelines. It is always advisable that residents discuss with the Department a planned expense in advance of purchase if they are not certain it would meet the approved guidelines for reimbursement.

When requesting reimbursement, submit proof of payment within 60 days

Appendix D

Promotion Criteria

Promotion from each level of training requires completion of requirements of the Clinical Competency Committee. These requirements are revised each year and each resident is made aware of them at the beginning of the academic year.

To be promoted from PGY-1, the following are required along with other specifics as may be developed by the Clinical Competency Committee.

- Complete the full complement of rotations assigned by the program with satisfactory evaluations
- Demonstrate competence in a variety of procedures e.g. paracentesis, thoracentesis, central line placement, and PAP smears
- Meet with their faculty advisor at least twice during the year
- Select and participate in their Quality Improvement Project
- Participate in direct observation program
- Must demonstrate sufficient progress in the milestone related-measures of competence as assessed by the Clinical Competency Committee.
 - This progress will be assessed in each of the six core competencies:
 - Patient Care
 - Medical Knowledge
 - Interpersonal and Communication Skills
 - Professionalism
 - Practice-Based Learning
 - System-Based Practice

Multiple sources of data, including but not limited to; direct observation, summative rotation evaluations, semi-annual assessments, reflection exercises will be used to make promotion decisions.

To be promoted from PGY-2→3, the following are required along with other specifics as may be developed by the Clinical Competency Committee:

- Complete the full complement of rotations assigned by the program with satisfactory evaluations
- Demonstrate increasing competence in supervision of medical students and interns
- Meet with their faculty advisor at least twice during the year
- Actively participate in their Quality Improvement Project
- Pass USMLE Part 3 or COMLEX Level 3
- Participate in direct observation program
- Must demonstrate sufficient progress in the milestone related-measures of competence as assessed by the Clinical Competency Committee.
 - This progress will be assessed in each of the six core competencies:
 - Patient Care
 - Medical Knowledge
 - Interpersonal and Communication Skills
 - Professionalism
 - Practice-Based Learning
 - System-Based Practice

Multiple sources of data, including but not limited to; direct observation, summative rotation evaluations, semi-annual assessments, reflection exercises will be used to make promotion decisions.

To be graduated from PGY-3 year, the following are required along with other specifics as may be developed by the Clinical Competency Committee.

- Complete the full complement of rotations assigned by the program with satisfactory evaluations
- Demonstrate competence in procedures as required.

- Meet with their faculty advisor at least twice during the year
- Select and participate in their Quality Improvement Project
- Participate in direct observation program
- Pass USMLE Part 3 or COMLEX level 3
- Must demonstrate sufficient progress in the milestone related-measures of competence as assessed by the Clinical Competency Committee.

This progress will be assessed in each of the six core competencies:

Patient Care

Medical Knowledge

Interpersonal and Communication Skills

Professionalism

Practice-Based Learning

System-Based Practice

Multiple sources of data, including but not limited to; direct observation, summative rotation evaluations, semi-annual assessments, and reflection exercises will be used to make promotion decisions.

Appendix E

CERTIFICATE OF INSURANCE

Providence Health & Services 1801 Lind Avenue SW #9016 Renton, WA 98057-9016	Providence Portland Medical Center 4805 NE Glisan Portland OR 97213												
<p>Effective 6/1/03 Providence Health & Services Self-funded Professional and General Liability Program covers the employees of Providence Health & Services (PH&S) while acting within the scope and during the course of their employment with Providence Health & Services, for all acts that are normally covered by customary professional liability insurance policies. This program is continuous and does not expire; however, termination of employment terminates coverage for future acts.</p>													
Professional and General Liability: Professional and General Liability, Errors and Omissions (malpractice) Contractual Liability, Managed Care, Includes Fire Damage, Legal. Because this is funded through a PHS trust there is no "policy number"	<table> <tr> <td>General Aggregate</td> <td>\$ 5,000,000</td> </tr> <tr> <td>Products – Comp/Op Agg</td> <td>\$ Included</td> </tr> <tr> <td>Personal & Adv Injury</td> <td>\$ Included</td> </tr> <tr> <td>Each Occurrence</td> <td>\$ 3,000,000</td> </tr> <tr> <td>Fire Damage (Any one fire)</td> <td>\$ Included</td> </tr> <tr> <td>Medical Expense (Any one person)</td> <td>\$ Included</td> </tr> </table>	General Aggregate	\$ 5,000,000	Products – Comp/Op Agg	\$ Included	Personal & Adv Injury	\$ Included	Each Occurrence	\$ 3,000,000	Fire Damage (Any one fire)	\$ Included	Medical Expense (Any one person)	\$ Included
General Aggregate	\$ 5,000,000												
Products – Comp/Op Agg	\$ Included												
Personal & Adv Injury	\$ Included												
Each Occurrence	\$ 3,000,000												
Fire Damage (Any one fire)	\$ Included												
Medical Expense (Any one person)	\$ Included												
<p>Coverage provided by Providence Health & Services Self-Insured Professional and General Liability Program is continuous and applicable to all professional liability claims occurring while the Providence Health & Services employs the provider irrespective of when a claim is made.</p> <p>Additional Description:</p> <p>All operations of the named insured. Employees of the Providence Health & Services, while working within the course and scope of their employment duties, are additional insureds.</p>													
Certificate Issued with express authorization of Providence Health & Services, Judith Miller, Director, Risk and Insurance	<div style="border: 1px solid black; padding: 5px;"> <p>This document is conferred as information only, does not alter coverage afforded by the Self-Insurance Plan in any way, and guarantees the</p> </div>												
Certificate Issued To: Providence Portland Medical Center 4805 NE Glisan Portland OR 97213													
Date Issued: January 8, 2019													

Additional Information

Providence Health & Services 1801 Lind Avenue SW #9016 Renton, WA 98057-9016	Providence Health & Services Self-Funded Insurance Program
<p>Present and former employees, students, and authorized volunteer workers are protected persons while working, or when they did work for the Providence Health& Services (PH&S) for errors and omissions within the scope of their duties for Providence. This includes, but is not limited to: interns, externs, residents, students, authorized volunteer workers or dental, osteopathic, or medical doctors for professional injury, if they are PH&S employees, or under contract and PH&S has agreed to provide professional injury liability protection pursuant to that contract and prior to any injury or damage.</p> <p>This includes persons substituting for individuals described in the paragraph above. It also includes any licensed physician, dentist, or surgeon, while acting within the scope of their supervisory or administrative duties for a Providence facility or Health Plan or as a member of a Board or Committee of a Providence facility or Health Plan, or as a person charged with executing the directives of any such Board or Committee.</p>	

Certificate Issued To: Providence Portland Medical Center 4805 NE Glisan Portland OR 97213
--

Date Issued: January 8, 2019