Coverage Period: 01/01/2023 - 12/31/2023 Coverage for: Subscriber+Dependents | Plan Type: EPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <u>www.ProvidenceHealth</u>

<u>Plan.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-800-878-4445 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$300 per person / \$900 per family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Office visits, most preventive care, emergency and urgent care services.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$2,500 per person / \$7,500 per family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, penalties, copays or coinsurance for Supplemental Benefits, services not covered.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See ProvidenceHealthPlan.com/p hs-employees or call 1-800- 878-4445 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider in the plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider for the difference between the <u>provider's charge and what your plan pays (balance billing)</u>. Be aware, your <u>network provider might use an <u>out-of-network provider for some services</u> (such as lab work). Check with your <u>provider before you get services</u>.</u></u>
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider	
	Primary care visit to treat an injury or illness	\$20 <u>copay</u> /visit; <u>deductible</u> does not apply	Not covered	Some services such as lab and x-ray will include additional member costs. Phone and video visits are covered in full.
	Specialist visit	\$40 <u>copay</u> /visit; <u>deductible</u> does not apply	Not covered	
If you visit a health care <u>provider's</u> office or clinic	Preventive care/screening/immunization	No charge; deductible does not apply	Not covered	Not all <u>preventive services</u> are required to be covered in full by the ACA. For more information on <u>preventive services</u> that are covered in full see: <u>ProvidenceHealthPlan.com/PreventiveCare</u> .  You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
	Diagnostic test (x-ray, blood work)	20% coinsurance	Not covered	none
If you have a test	Imaging (CT/PET scans, MRIs)	20% coinsurance	Not covered	Prior authorization required. If you do not obtain prior authorization claims for those services will be denied and you will be responsible for payment of those services.

Common	Services You May Need		u Will Pay	Limitations, Exceptions, & Other Important Information
Medical Event	Network Provider (You will pay the least)	Out-of-Network Provider		
	Formulary generic drug	\$10 <u>copay</u> retail \$30 <u>copay</u> mail order	Not covered	Safe Harbor Preventive drugs are covered in full.
	Non-formulary generic drug	\$10 <u>copay</u> retail \$30 <u>copay</u> mail order	Not covered	ACA Preventive drugs are covered in full innetwork.
	Formulary brand-name drug	20% coinsurance (max \$75 per 30-day supply)	Not covered	Covers up to a 30-day supply (retail prescription); 90-day supply (mail order prescription).
If you need drugs to treat your illness or condition	Non-formulary brand-name drug	40% <u>coinsurance</u> (max \$125 per 30-day supply)	Not covered	Prior authorization required. If you do not obtain
More information about prescription drug coverage is available at www.ProvidenceHealth Plan.com	Specialty drug	Generic: 20% coinsurance* Brand-name: 20% coinsurance*	Not covered	prior authorization required. If you do not obtain prior authorization claims for those services will be denied and you will be responsible for payment of those services.  If a brand name drug is requested when a generic is available, you will pay the difference in cost, plus your copay.  *Certain specialty drugs are subject to the Smart RxAssist program and its rules: the list of specialty drugs subject to this program can be found at: providencehealthplan.com/phsemployees
	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	Not covered	Prior authorization required. If you do not obtain prior authorization claims for those services will
If you have outpatient surgery	Physician/surgeon fees	20% coinsurance	Not covered	be denied and you will be responsible for payment of those services. Other in-network facility fees not covered unless emergency.
If you need immediate medical attention	Emergency room care	\$250 copay; deductible does not apply	\$250 copay; deductible does not apply	For emergency medical conditions only. If you do not obtain prior authorization claims for those services will be denied and you will be responsible for payment of those services. If admitted to hospital, all services subject to inpatient benefits.

Common	Services You May Need		u Will Pay	Limitations, Exceptions, & Other Important Information	
Medical Event	Network Provider (You will pay the least)	Out-of-Network Provider			
	Emergency medical transportation	20% coinsurance	20% coinsurance	none	
	Urgent care	\$60 copay/visit; deductible does not apply	Not covered	Some services will include additional member costs.	
	Facility fee (e.g., hospital room)	20% coinsurance	Not covered	Prior authorization required. If you do not obtain	
If you have a hospital stay	Physician/surgeon fees	20% coinsurance	Not covered	prior authorization claims for those services will be denied and you will be responsible for payment of those services. Other in-network facility fees not covered unless emergency.	
If you need mental health, behavioral health, or substance	Outpatient services	Provider visits: No charge; deductible does not apply All other services: 20% coinsurance	Not covered	Additional services available through the Caregiver Assistance Program. All services except provider office visits may require prior authorization. If you do not obtain prior	
abuse services	Applied behavioral analysis	No charge; deductible does not apply	Not covered	authorization claims for those services will be denied and you will be responsible for payment	
	Inpatient services	20% coinsurance	Not covered	of those services.	
	Office visits	No charge; deductible does not apply	Not covered	none	
If you are pregnant	Childbirth/delivery professional services	No charge; <u>deductible</u> does not apply	Not covered	none	
	Childbirth/delivery facility services	20% coinsurance	Not covered	none	
	Home health care	20% coinsurance	Not covered	Limited to 130 visits per calendar year.	
If you need help recovering or have other special health	Rehabilitation services	Outpatient physical therapy: 20% coinsurance; deductible does not apply All other services: 20% coinsurance	Not covered	Inpatient services: coverage limited to 30 days per calendar year. Outpatient services: coverage limited to 75 visits per calendar year. Limits do not apply to Mental Health Services.	
needs	Habilitation services	20% coinsurance	Not covered	Inpatient services: coverage limited to 30 days per calendar year. Outpatient services: coverage limited to 75 visits per calendar year. Limits do not apply to Mental Health Services.	

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
Medical Event	Solvious Fou may need	Network Provider (You will pay the least)	Out-of-Network Provider	
	Skilled nursing care	20% coinsurance	Not covered	Prior authorization required. If you do not obtain prior authorization claims for those services will be denied and you will be responsible for payment of those services. Coverage is limited to 60 days per calendar year.
	Durable medical equipment	Diabetes supplies: No charge; deductible does not apply. All other medical equipment: 20% coinsurance	Not covered	none
	Hospice services	No charge; deductible does not apply	No charge; deductible does not apply	none
lf	Children's eye exam	Not covered	Not covered	No coverage for eye exam.
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	No coverage for glasses.
activation by boats	Children's dental check-up	Not covered	Not covered	No coverage for dental check-up.

# **Excluded Services & Other Covered Services:**

Excluded dervices & Other Govered dervices.				
Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
<ul><li>Cosmetic surgery (with certain exceptions)</li><li>Dental care (Adult)</li></ul>	<ul> <li>Infertility treatments (Diagnostic testing and counseling of infertility are covered. Limits may</li> </ul>	<ul> <li>Non-emergency care when traveling outside the U.S.</li> </ul>		
Dental check-up (Child)	apply.)	<ul> <li>Routine eye care (Adult)</li> </ul>		
Eye exam and glasses (Child)	<ul> <li>Long-term care</li> </ul>	<ul> <li>Routine foot care (covered for diabetics)</li> </ul>		
	<ul> <li>Private-duty nursing</li> </ul>	<ul> <li>Weight loss programs</li> </ul>		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)				
Acupuncture (limited to 12 visits combined with chiropractic care)	<ul> <li>Chiropractic care (limited to 12 visits combined with acupuncture)</li> </ul>	<ul> <li>Hearing Aids (limited to \$1,500 every 36 months)</li> </ul>		
Bariatric surgery				

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <a href="http://www.dol.gov/ebsa">http://www.dol.gov/ebsa</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <a href="http://www.cciio.cms.gov">http://www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

- Providence Health Plan at 503-574-8757/1-800-878-4445 (toll-free) or http://www.ProvidenceHealthPlan.com.
- Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

#### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

### Does this plan meet Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

This Summary of Benefits and Coverage required by the Affordable Care Act summarizes the benefit options available to eligible employees as of January 1, 2023. The official plan document and summary plan description will provide more complete details regarding the terms of the Plan. If there is any conflict between the statements in this Summary and the official plan documents, the terms of the plan documents will govern all rights and obligations of participants, beneficiaries, plan fiduciaries and the Company. Providence Health & Services reserves the right to amend or terminate these benefits or change the cost of coverage, for any reason, at any time.

To see examples of how this **plan** might cover costs for a sample medical situation, see the next section.

## **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$300
■ <u>Specialist</u> <u>copayment</u>	\$40
■ Hospital (facility) <u>coinsurance</u>	20%
■ Other <u>coinsurance</u>	20%

#### This EXAMPLE event includes services like:

Specialist office visits (pre-natal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

# Managing Joe's type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

■ The plan's overall deductible	\$30
■ Specialist copayment	\$40
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

# **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$300
■ Specialist copayment	\$40
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)
Rehabilitation services (physical therapy)

<b>Total Example Cost</b>	\$12,700

In this example Dog would nove

in this example, Peg would pay:			
Cost Sharing			
<u>Deductibles</u>	\$300		
Copayments	\$80		
Coinsurance	\$2,000		
What isn't covered			
Limits or exclusions \$60			
The total Peg would pay is \$2,440			

In this example, Joe would pay:			
Cost Sharing			
<u>Deductibles</u>	\$300		
Copayments	\$510		
Coinsurance	\$740		
What isn't covered			
Limits or exclusions	\$60		
The total Joe would pay is \$1,610			

Total Example Cost	\$2,800

In this example, Mia would pay:	
Cost Sharing	
<u>Deductibles</u>	\$300
Copayments	\$60
Coinsurance	\$330
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$690

#### **Non-Discrimination Statement:**

Providence Health Plan complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Providence Health Plan does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Providence Health Plan and Providence Health Assurance:

- Provide free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provide free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - o Information written in other languages

If you are a Medicare member who needs these services, call 503-574-8000 or 1-800-603-2340. All other members can call 503-574-7500 or 1-800-878-4445. Hearing impaired members may call our TTY line at 711.

If you believe that Providence Health Plan or Providence Health Assurance has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with our Non-discrimination Coordinator by mail:

Providence Health Plan and Providence Health Assurance
Attn: Non-discrimination Coordinator
PO Box 4158
Portland. OR 97208-4158

If you need help filing a grievance, and you are a Medicare member call 503-574-8000 or 1-800-603-2340. All other members can call 503-574-7500 or 1-800-878-4445. (TTY line at 711) for assistance. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <a href="https://ocrportal.hhs.gov/ocr/portal/lobby.jsf">https://ocrportal.hhs.gov/ocr/portal/lobby.jsf</a>, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue SW - Room 509F HHH Building Washington, DC 20201 1-800-368-1019, 1-800-537-7697 (TTY)

Complaint forms are available at <a href="http://www.hhs.gov/ocr/office/file/index.html">http://www.hhs.gov/ocr/office/file/index.html</a>.

### **Language Access Services:**

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-800-878-4445 (TTY: 711).

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-878-4445 (TTY: 711).

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-800-878-4445 (TTY: 711).

注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-800-878-4445 (TTY: 711).

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-800-878-4445 (телетайп: 711).

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-878-4445 (TTY: 711) 번으로 전화해 주십시오

УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 1-800-878-4445 (телетайп: 711).

注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。1-800-878-4445 (TTY: 711) まで、お電話にてご連絡ください。

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 4445-878-800-1 (رقم هاتف الصم والبكم: (TTY: 711).

ATENŢIE: Dacă vorbiți limba română, vă stau la dispoziție servicii de asistență lingvistică, gratuit. Sunați la 1-800-878-4445 (TTY: 711).

ប្រយ័ត្ន៖ បើសិនជាអ្នកនិយាយ ភាសាខ្មែរ, សេវាជំនួយផ្នែកភាសា ដោយមិនគិតឈ្នួល គឺអាចមានសំរាប់បំរើអ្នក។ ចូរ ទូរស័ព្ទ 1-800-878-4445 (TTY: 711)។

XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 1-800-878-4445 (TTY: 711).

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-800-878-4445 (TTY: 711).

با باشد می ف (TTY: 711) توجه :اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما بگیرید تماس 1-808-878-4445

ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-800-878-4445 (ATS: 711).

เรียน: ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 1-800-878-4445 (TTY: 711)

Coverage Period: 01/01/2023 - 12/31/2023

Coverage for: Subscriber+Dependents | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <u>www.ProvidenceHealth</u>

Plan.com/phs-employees. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other

underlined terms see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary">www.healthcare.gov/sbc-glossary</a> or call 1-800-878-4445 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-Network: \$1,150/per person \$2,300/per family (2 or more) Out-of-Network: \$2,300/per person \$4,600/per family (2 or more).	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Office visits, most <u>preventive care</u> , emergency services.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	In-Network: \$3,300/per person \$6,600/per family (2 or more) Out-of-Network: \$6,600/per person \$13,200/per family (2 or more).	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums; penalties; your costs for Supplemental Benefits; services not covered; balanced-billed charges.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. For a list of participating providers see <a href="Providence">Providence</a> <a href="HealthPlan.com/phs-employees">HealthPlan.com/phs-employees</a> or call 1-800-878-4445.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider in the plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider for the difference between the <u>provider's charge and what your plan pays (balance billing</u>). Be aware, your <u>network provider might use an <u>out-of-network provider for some services</u> (such as lab work). Check with your <u>provider before you get services</u>.</u></u>
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

			What You Will Pay		Limitations, Exceptions, & Other Important Information
Common Medical Event	Services You May Need	ACO/Preferred Network (You will pay the least)	In-Network Provider	Out-of-Network Provider (You will pay the most)	
	Primary care visit to treat an injury or illness	\$20 <u>copay/per in-</u> person visit; <u>deductible</u> does not apply	\$20 <u>copay</u> /per in-person visit; <u>deductible</u> does not apply	50% coinsurance	Some services such as lab and x-ray will include additional member costs.
	Specialist visit	10% coinsurance	20% coinsurance	50% coinsurance	
If you visit a health care provider's office or clinic	Preventive care/screening/ immunization	No charge; deductible does not apply	No charge; deductible does not apply	50% coinsurance	For more information on preventive services that are covered in full see: ProvidenceHealthPlan.com/Preventive Care. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
	Diagnostic test (x-ray, blood work)	10% coinsurance	20% coinsurance	50% coinsurance	none
If you have a test	Imaging (CT/PET scans, MRIs)	10% coinsurance	20% coinsurance	50% coinsurance	Prior authorization required. If you do not obtain prior authorization claims for those services will be denied and you will be responsible for payment of those services.
If you need drugs to treat your	Preventive drugs: Generic and Formulary Brand-name	No charge; deductible does not apply	No charge; deductible does not apply	Not covered	Formulary, Non-formulary brand name and Specialty drugs: max \$150
illness or condition	Generic drugs	\$10 <u>copay</u> retail \$30 <u>copay</u> mail order	\$10 <u>copay</u> retail \$30 <u>copay</u> mail order	Not covered	coinsurance per 30-day supply per drug.
More information about prescription	Formulary brand-name drugs	20% coinsurance retail and mail order	30% coinsurance retail and mail order	Not covered	Covers up to a 30-day supply (retail); 90-day supply (mail-order).
drug coverage is available at	Non-formulary brand-name drugs	40% <u>coinsurance</u> retail and mail order	50% <u>coinsurance</u> retail and mail order	Not covered	Prior authorization may apply. If you do not obtain prior authorization claims for

			What You Will Pay		Limitations, Exceptions, & Other Important Information
Common Medical Event	Services You May Need	ACO/Preferred Network (You will pay the least)	In-Network Provider	Out-of-Network Provider (You will pay the most)	
www.providencehe althplan.com/ phs-employees.	Specialty drug	20% coinsurance*	20% coinsurance*	Not covered	those services will be denied and you will be responsible for payment of those services.  Specialty drugs can only be purchased at a participating specialty pharmacy.  *Certain specialty drugs are subject to the Smart RxAssist program and its rules: the list of specialty drugs subject to this program can be found at: providencehealthplan.com/phsemployees
If you have	Facility fee (e.g., ambulatory surgery center)	10% coinsurance	25% coinsurance	50% coinsurance or no coverage for some facilities	Prior authorization required. If you do not obtain prior authorization claims for those services will be denied and you will be responsible for payment of those services.
outpatient surgery	Physician/surgeon fees	10% coinsurance	25% coinsurance	50% coinsurance	Prior authorization required. If you do not obtain prior authorization claims for those services will be denied and you will be responsible for payment of those services.
If you need	Emergency room care	\$250 copay; deductible does not apply	\$250 copay; deductible does not apply	\$250 copay; deductible does not apply	If admitted to hospital, copay not applied. All services subject to inpatient benefits.
immediate medical attention	Emergency medical transportation	20% coinsurance	20% coinsurance	20% coinsurance	To the nearest appropriate facility.
	<u>Urgent care</u>	10% coinsurance	20% coinsurance	50% coinsurance	Some services will incur additional member costs.
If you have a	Facility fee (e.g., hospital room)	10% coinsurance	25% coinsurance	50% coinsurance	Prior authorization required. If you do not obtain prior authorization claims for
hospital stay	Physician/surgeon fees	10% coinsurance	20% coinsurance	50% coinsurance	those services will be denied and you will be responsible for payment of those services.

			What You Will Pay		Limitations, Exceptions, & Other Important Information
Common Medical Event	Services You May Need	ACO/Preferred Network (You will pay the least)	In-Network Provider	Out-of-Network Provider (You will pay the most)	
If you need mental health, behavioral health,	Outpatient services	Provider visits: No charge; deductible does not apply All other services: 10% coinsurance	Provider visits: No charge; deductible does not apply All other services: 20% coinsurance	50% coinsurance	Additional services available through the Caregiver Assistance Program. All services except provider office visits may require prior authorization. If you do not obtain prior authorization claims
or substance abuse services	Applied behavioral analysis	No charge; deductible does not apply	No charge; deductible does not apply	25% coinsurance	for those services will be denied and you will be responsible for payment of
	Inpatient services	10% coinsurance	25% <u>coinsurance</u>	50% coinsurance	those services.
If you are pregnant	Office visits	No charge; deductible does not apply	No charge; deductible does not apply	50% coinsurance	none
	Childbirth/delivery professional services	No charge; deductible does not apply	No charge; deductible does not apply	50% coinsurance	Coinsurance applies to provider delivery charges.
	Childbirth/delivery facility services	10% coinsurance	25% coinsurance	50% coinsurance	none
	Home health care	20% coinsurance	20% coinsurance	50% coinsurance	Limited to 130 visits per calendar year.
If you need help recovering or have other special health needs	Rehabilitation services	10% coinsurance	Inpatient Services: 25% coinsurance Outpatient Services: 20% coinsurance	50% coinsurance	Outpatient: coverage limited to 75 visits per calendar year. Limits do not apply
	Habilitation services	10% coinsurance	Inpatient Services: 25% coinsurance Outpatient Services: 20% coinsurance	50% coinsurance	to Mental Health Services.
	Skilled nursing care	20% coinsurance	20% coinsurance	50% coinsurance	Prior authorization required. If you do not obtain prior authorization claims for those services will be denied and you will be responsible for payment of those services.

		What You Will Pay			Limitations, Exceptions, & Other Important Information
Common Medical Event	Services You May Need	ACO/Preferred Network (You will pay the least)	In-Network Provider	Out-of-Network Provider (You will pay the most)	
	Durable medical equipment	Diabetes supplies: No charge; deductible does not apply. Hearing aids: 10% coinsurance. All other medical equipment: 20% coinsurance	Diabetes supplies: No charge; deductible does not apply All other medical equipment: 20% coinsurance	50% coinsurance	none
	Hospice services	No charge	No charge	No charge	none
If your child	Children's eye exam	Not covered	Not covered	Not covered	No coverage for vision services.
needs dental or	Children's glasses	Not covered	Not covered	Not covered	The coverage for vision services.
eye care	Children's dental check-up	Not covered	Not covered	Not covered	No coverage for dental check-up.

# **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
<ul> <li>Cosmetic surgery (with certain exceptions)</li> </ul>	<ul> <li>Infertility treatments (Diagnostic testing and</li> </ul>	<ul> <li>Non-emergency care when traveling outside the</li> </ul>		
Dental care (Adult)	counseling of infertility are covered. Limits may	U.S.		
Dental check-up (Child)	apply.)	<ul> <li>Routine eye care (Adult)</li> </ul>		
Eye exam and glasses (Child)	<ul> <li>Long-term care</li> </ul>	<ul> <li>Routine foot care (covered for diabetics)</li> </ul>		
	<ul> <li>Private-duty nursing</li> </ul>	<ul> <li>Weight loss programs</li> </ul>		
Other Covered Services (Limitations may apply to	these services. This isn't a complete list. Please se	e your <u>plan</u> document.)		
<ul> <li>Acupuncture (limited to 12 visits combined with chiropractic care)</li> </ul>	<ul> <li>Chiropractic care (limited to 12 visits combined with acupuncture)</li> </ul>	<ul> <li>Hearing Aids (limited to \$1,500 every 36 months)</li> </ul>		
Bariatric surgery				

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <a href="http://www.dol.gov/ebsa">http://www.dol.gov/ebsa</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <a href="http://www.cciio.cms.gov">http://www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

- Providence Health Plan at 503-574-8757/1-800-878-4445 (toll-free) or http://www.ProvidenceHealthPlan.com.
- •Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

#### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

#### Does this plan meet Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

This Summary of Benefits and Coverage required by the Affordable Care Act summarizes the benefit options available to eligible employees as of January 1, 2023. The official plan document and summary plan description will provide more complete details regarding the terms of the Plan. If there is any conflict between the statements in this Summary and the official plan documents, the terms of the plan documents will govern all rights and obligations of participants, beneficiaries, plan fiduciaries and the Company. Providence Health & Services reserves the right to amend or terminate these benefits or change the cost of coverage, for any reason, at any time.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible \$1,150
■ Specialist copayment \$20
■ Hospital (facility) coinsurance 25%
■ Other coinsurance 25%

#### This EXAMPLE event includes services like:

Specialist office visits (pre-natal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

# Total Example Cost \$12,700

\$850

\$2,450

\$0

In this example, Peg would pay:

Cost Sharing

Deductibles

Copayments

Coinsurance

What isn't covered

Limits or exclusions \$60

The total Peg would pay is \$3,360

# Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,150
■ Specialist copayment	<b>\$20</b>
■ Hospital (facility) coinsurance	25%
■ Other <u>coinsurance</u>	25%

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

# Total Example Cost \$5,600

#### 

#### **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,150
■ Specialist copayment	<b>\$20</b>
■ Hospital (facility) coinsurance	25%
■ Other <u>coinsurance</u>	25%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

### In this example, Mia would pay:

Cost Sharing		
<u>Deductibles</u>	\$1,150	
Copayments	\$60	
Coinsurance	\$360	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,570	

#### **Non-Discrimination Statement:**

Providence Health Plan complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Providence Health Plan does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

#### Providence Health Plan:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you are a Medicare member who needs these services, call 503-574-8000 or 1-800-603-2340. All other members can call 503-574-7500 or 1-800-878-4445. Hearing impaired members may call our TTY line at 711.

If you believe that Providence Health Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with our Non-discrimination Coordinator by mail:

Providence Health Plan
Attn: Non-discrimination Coordinator
PO Box 4158
Portland, OR 97208-4158

If you need help filing a grievance, and you are a Medicare member call 503-574-8000 or 1-800-603-2340. All other members can call 503-574-7500 or 1-800-878-4445. (TTY line at 711) for assistance. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <a href="https://ocrportal.hhs.gov/ocr/portal/lobby.jsf">https://ocrportal.hhs.gov/ocr/portal/lobby.jsf</a>, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue SW - Room 509F HHH Building Washington, DC 20201 1-800-368-1019, 1-800-537-7697 (TTY)

Complaint forms are available at <a href="http://www.hhs.gov/ocr/office/file/index.html">http://www.hhs.gov/ocr/office/file/index.html</a>.

# **Language Access Services:**

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-800-878-4445 (TTY: 711).

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-878-4445 (TTY: 711).

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-800-878-4445 (TTY: 711).

注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-800-878-4445 (TTY: 711).

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-800-878-4445 (телетайп: 711).

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-878-4445 (TTY: 711) 번으로 전화해 주십시오

УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 1-800-878-4445 (телетайп: 711).

注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。1-800-878-4445 (TTY: 711) まで、お電話にてご連絡ください。

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 4445-878-800-1 (رقم هاتف الصم والبكم: (TTY: 711).

ATENŢIE: Dacă vorbiți limba română, vă stau la dispoziție servicii de asistență lingvistică, gratuit. Sunați la 1-800-878-4445 (TTY: 711).

ប្រយ័ត្ន៖ បើសិនជាអ្នកនិយាយ ភាសាខ្មែរ, សេវាជំនួយផ្នែកភាសា ដោយមិនគិតឈ្នួល គឺអាចមានសំរាប់បំរើអ្នក។ ចូរ ទូរស័ព្ទ 1-800-878-4445 (TTY: 711)។

XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 1-800-878-4445 (TTY: 711).

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-800-878-4445 (TTY: 711).

با باشد می ف (TTY: 711) توجه :اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما بگیرید تماس 1-870-878-4445

ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-800-878-4445 (ATS: 711).

เรียน: ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 1-800-878-4445 (TTY: 711)

Coverage for: Subscriber+Dependents | Plan Type: HDHP

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <u>www.ProvidenceHealth</u>

<u>Plan.com/phs-employees</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other underlined terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-800-878-4445 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-Network: \$1,500 for employee only coverage \$3,000 for any level greater than employee only Out-of-Network: \$3,000 for employee only coverage \$6,000 for any level greater than employee only	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your deductible?	Yes. Most <u>preventive care</u> services innetwork.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	In-Network: \$3,000 for employee only coverage \$6,000 for any level greater than employee only Out-of-Network: \$6,000 for employee only coverage \$12,000 for any level greater than employee only	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums; penalties; your costs for Supplemental Benefits; services not covered; balanced-billed charges.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <a href="www.providencehealthplan.com/">www.providencehealthplan.com/<a href="mailto:phs-employees">/phs-employees</a> or call 1-800-878-4445 for a list of network providers.</a>	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider in the plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider for the difference between the <u>provider's charge and what your plan pays (balance billing)</u>. Be aware, your <u>network provider might use an <u>out-of-network provider for some services</u> (such as lab work). Check with your <u>provider before you get services</u>.</u></u>
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



			What You Will Pay		Limitations, Exceptions, & Other Important Information
Common Medical Event	Services You May Need	ACO/Preferred Network (You will pay the least)	In-Network Provider	Out-of-Network Provider (You will pay the most)	
	Primary care visit to treat an injury or illness	10% coinsurance	10% coinsurance	50% coinsurance	Some services such as lab and x-ray will include additional member costs.
	Specialist visit	10% coinsurance	20% coinsurance	50% coinsurance	will include additional member costs.
If you visit a health care provider's office or clinic	Preventive care/screening/ immunization	No charge; deductible does not apply	No charge; deductible does not apply	50% coinsurance	For more information on preventive services that are covered in full see:  ProvidenceHealthPlan.com/PreventiveC are You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
	Diagnostic test (x-ray, blood work)	10% coinsurance	20% coinsurance	50% coinsurance	none
If you have a test	Imaging (CT/PET scans, MRIs)	10% coinsurance	20% coinsurance	50% coinsurance	Prior authorization required. If you do not obtain prior authorization claims for those services will be denied and you will be responsible for payment of those services
If you need drugs to treat your illness or	Preventive drugs: Generic and Formulary Brand Name	No charge; <u>deductible</u> does not apply	No charge; deductible does not apply	Not covered	Generic, Formulary, Non-formulary brand name and Specialty drugs: max \$150 per 30-day supply per drug.
condition	Generic drugs	10% coinsurance	10% coinsurance	Not covered	Covers up to a 30-day supply (retail);
More information about prescription	Formulary brand-name drugs	20% coinsurance	30% coinsurance	Not covered	90-day supply (mail- order). <u>Prior authorization</u> may apply. If you do not obtain prior authorization claims for
drug coverage is available at	Non-formulary brand-name drugs	40% coinsurance	50% coinsurance	Not covered	those services will be denied and you will be responsible for payment of those
www.providenceh ealthplan.com/phs -employees	Specialty drug	20% coinsurance	20% coinsurance	Not covered	services.  Specialty drugs can only be purchased at a participating specialty pharmacy.

			What You Will Pay		Limitations, Exceptions, & Other Important Information
Common Medical Event	Services You May Need	ACO/Preferred Network (You will pay the least)	In-Network Provider	Out-of-Network Provider (You will pay the most)	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	10% coinsurance	25% coinsurance	50% coinsurance or no coverage for some facilities	<u>Prior authorization</u> required. If you do not obtain <u>prior authorization</u> claims for those services will be denied and you
surgery	Physician/surgeon fees	10% coinsurance	20% coinsurance	50% coinsurance	will be responsible for payment of those services
If you need	Emergency room care	20% coinsurance	20% coinsurance	20% coinsurance	If admitted to hospital, all services subject to inpatient benefits.
immediate medical	Emergency medical transportation	20% coinsurance	20% coinsurance	20% coinsurance	To the nearest appropriate facility.
attention	<u>Urgent care</u>	10% coinsurance	20% coinsurance	50% coinsurance	Some services will incur additional member cost.
If you have a	Facility fee (e.g., hospital room)	10% coinsurance	25% coinsurance	50% coinsurance	Prior authorization required. If you do not obtain prior authorization claims for
hospital stay	Physician/surgeon fees	10% coinsurance	20% coinsurance	50% coinsurance	those services will be denied and you will be responsible for payment of those services.
If you need mental health, behavioral	Outpatient services	Provider visits: No charge; all other services: 10% coinsurance	Provider visits: No charge; all other services: 20% coinsurance	50% coinsurance	Additional services available through the Caregiver Assistance Program. All services except provider office visits may require prior authorization. If you
health, or substance abuse	Applied behavior analysis	No charge	No charge	25% <u>coinsurance</u>	do not obtain <u>prior authorization</u> claims for those services will be denied and
services	Inpatient services	10% coinsurance	25% coinsurance	50% coinsurance	you will be responsible for payment of those services.
	Office visits	No charge; <u>deductible</u> does not apply	No charge; <u>deductible</u> does not apply	50% coinsurance	none
If you are pregnant	Childbirth/delivery professional services	10% coinsurance	20% coinsurance	50% coinsurance	Coinsurance applies to provider delivery charges.
	Childbirth/delivery facility services	10% coinsurance	25% coinsurance	50% coinsurance	none

			What You Will Pay		Limitations, Exceptions, & Other Important Information
Common Medical Event	Services You May Need	ACO/Preferred Network (You will pay the least)	In-Network Provider	Out-of-Network Provider (You will pay the most)	
	Home health care	20% coinsurance	20% coinsurance	50% coinsurance	Limited to 130 visits per calendar year.
	Rehabilitation services	10% coinsurance	Inpatient Services: 25% coinsurance Outpatient Services: 20% coinsurance	50% coinsurance	Outpatient: coverage limited to 75 visits
Habilitation services 10% coinsu	10% coinsurance	Inpatient Services: 25% coinsurance Outpatient Services: 20% coinsurance	50% coinsurance	per calendar year. Limits do not apply to Mental Health Services	
recovering or have other special health needs	Skilled nursing care	20% coinsurance	20% coinsurance	50% coinsurance	Prior authorization required. If you do not obtain prior authorization claims for those services will be denied and you will be responsible for payment of those services.
	Durable medical equipment	Diabetes supplies: No charge; deductible does not apply. Hearing aids: 10% coinsurance. All other medical equipment: 20% coinsurance	Diabetes supplies: No charge; deductible does not apply. Hearing aids: 25% coinsurance. All other medical equipment: 20% coinsurance	50% coinsurance	none
	Hospice services	No charge	No charge	No charge	none
If your child	Children's eye exam	Not covered	Not covered	Not covered	No coverage for eye exam.
needs dental or eye care	Children's glasses	Not covered	Not covered	Not covered	No coverage for glasses.
	Children's dental check-up	Not covered	Not covered	Not covered	No coverage for dental check-up.

#### **Excluded Services & Other Covered Services:**

# Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery (with certain exceptions)
- Dental care (Adult)
- Dental check-up (Child)
- Eye exam and glasses (Child)

- Infertility treatments (Diagnostic testing and counseling of infertility are covered. Limits may apply.)
- Long-term care
- Private-duty nursing

- Non-emergency care when traveling outside the U.S.
- Routine eye care (Adult)
- Routine foot care (covered for diabetics)
- Weight loss programs

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture (limited to 12 visits combined with chiropractic care)
- Bariatric surgery
- Chiropractic care (limited to 12 visits combined with acupuncture)
- Hearing Aids (limited to \$1,500 every 36 months)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <a href="http://www.dol.gov/ebsa">http://www.dol.gov/ebsa</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <a href="http://www.cciio.cms.gov">http://www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

- Providence Health Plan at 503-574-8757/1-800-878-4445 (toll-free) or http://www.ProvidenceHealthPlan.com.
- •Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

#### Does this plan meet Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

This Summary of Benefits and Coverage required by the Affordable Care Act summarizes the benefit options available to eligible employees as of January 1, 2023. The official plan document and summary plan description will provide more complete details regarding the terms of the Plan. If there is any conflict between the statements in this Summary and the official plan documents, the terms of the plan documents will govern all rights and obligations of participants, beneficiaries, plan fiduciaries and the Company. Providence Health & Services reserves the right to amend or terminate these benefits or change the cost of coverage, for any reason, at any time.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

## **About these Coverage Examples:**



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby	/	
(9 months of in-network pre-natal	care and	а
hospital delivery)		

# Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

# Mia's Simple Fracture (in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,500
■ Specialist coinsurance	25%
■ Hospital (facility) coinsurance	25%
■ Other <u>coinsurance</u>	25%

■ The <u>plan's</u> overall <u>deductible</u>	\$1,500
■ Specialist coinsurance	25%
■ Hospital (facility) coinsurance	25%
■ Other coinsurance	25%

■ The <u>plan's</u> overall <u>deductible</u>	\$1,500
■ Specialist coinsurance	25%
■ Hospital (facility) coinsurance	25%
■ Other <u>coinsurance</u>	25%

#### This EXAMPLE event includes services like:

Specialist office visits (pre-natal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

# This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

**Prescription drugs** 

Durable medical equipment (glucose meter)

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches) Rehabilitation services (physical therapy)

In this example. Mia would pay:

<b>Total Example Cost</b>	\$12,700
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In this example Dog would nave

The total Peg would pay is

in this example, reg would pay.		
Cost Sharing		
<u>Deductibles</u>	\$1,500	
Copayments	\$0	
Coinsurance	\$1,500	
What isn't covered		
Limits or exclusions	\$60	

\$3,060

Total Example Cost	\$5,600

\$1 500			
1 500			
\$1,500			
\$0			
\$1,300			
What isn't covered			
\$60			
\$2,860			
\$			

Total Example Cost	\$2,800

Cost Sharing		
<u>Deductibles</u>	\$1,500	
Copayments	\$0	
Coinsurance	\$390	
What isn't covered	·	
Limits or exclusions	\$0	
The total Mia would pay is	\$1,890	

#### **Non-Discrimination Statement:**

Providence Health Plan complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Providence Health Plan does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

#### Providence Health Plan:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - o Information written in other languages

If you are a Medicare member who needs these services, call 503-574-8000 or 1-800-603-2340. All other members can call 503-574-7500 or 1-800-878-4445. Hearing impaired members may call our TTY line at 711.

If you believe that Providence Health Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with our Non-discrimination Coordinator by mail:

Providence Health Plan
Attn: Non-discrimination Coordinator
PO Box 4158
Portland, OR 97208-4158

If you need help filing a grievance, and you are a Medicare member call 503-574-8000 or 1-800-603-2340. All other members can call 503-574-7500 or 1-800-878-4445. (TTY line at 711) for assistance. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <a href="https://ocrportal.hhs.gov/ocr/portal/lobby.jsf">https://ocrportal.hhs.gov/ocr/portal/lobby.jsf</a>, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue SW - Room 509F HHH Building Washington, DC 20201 1-800-368-1019, 1-800-537-7697 (TTY)

Complaint forms are available at <a href="http://www.hhs.gov/ocr/office/file/index.html">http://www.hhs.gov/ocr/office/file/index.html</a>.

## **Language Access Services:**

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-800-878-4445 (TTY: 711).

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-878-4445 (TTY: 711).

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-800-878-4445 (TTY: 711).

注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-800-878-4445 (TTY: 711).

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-800-878-4445 (телетайп: 711).

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-878-4445 (TTY: 711) 번으로 전화해 주십시오

УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 1-800-878-4445 (телетайп: 711).

注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。1-800-878-4445 (TTY: 711) まで、お電話にてご連絡ください。

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 4445-878-800-1 (رقم هاتف الصم والبكم: (TTY: 711).

ATENŢIE: Dacă vorbiţi limba română, vă stau la dispoziţie servicii de asistenţă lingvistică, gratuit. Sunaţi la 1-800-878-4445 (TTY: 711).

ប្រយ័ត្ន៖ បើសិនជាអ្នកនិយាយ ភាសាខ្មែរ, សេវាជំនួយផ្នែកភាសា ដោយមិនគិតឈ្នួល គឺអាចមានសំរាប់បំរើអ្នក។ ចូរ ទូរស័ព្ទ 1-800-878-4445 (TTY: 711)។

XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 1-800-878-4445 (TTY: 711).

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-800-878-4445 (TTY: 711).

با باشد می ف (TTY: 711) توجه :اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما بگیرید تماس 1-870-878-4445

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-800-878-4445 (ATS : 711).

เรียน: ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 1-800-878-4445 (TTY: 711)